Core Purpose

We will challenge conventional thinking and innovatively use all our resources to drive positive change in the lives of our stakeholders and communities across the world, to enable them to Rise.

Core Values

Professionalism | Good Corporate Citizenship | Customer First | Quality Focus | Dignity of the Individual
Connected World. Connected Experiences.
Our Portfolio of SERVICES

- Infrastructure & Cloud Services
- Engineering Services
- Application Services
- Data Analytics
- Network Services
- Testing Services
- Performance Engineering
- Enterprise Security and Risk Management Services
- Business Process Services
- Business Excellence Services (Consulting)
- Product Engineering
- Enterprise of Future

P2PR
TechM NxT: DISTRUPTIVE COLLABORATION

Proximity to the customer with collective disruption

Industry leaders

Startups

agility
\\\\ALTIOSTAR
nominum

Cloudify

InnoEye
Across the 7 PILLARS

Network Services
Security
Engineering Services
Marketing
Business Process Services
Platform
IT
Enabled by our APPROACH TO DIGITAL
And CONNECTED INNOVATION

Machine Learning | Robotics | Mobility | AR/VR |
| IoT | Design Thinking | Co-Innovation |
| Academia Connect | Rapid Prototyping

5 IP’s | 9 Makers Lab | 6 Countries

“Learn to define, refine and validate a human centered approach of innovation through design thinking”
Tech Mahindra was recognized by the Great Place to Work® Institute in the following categories:

- India's Best Companies to Work For – 2020 – Ranked 21
- Best in Mega Employer (Organizations with more than 50,000 Employees)
- Best Companies in Career Management
3 main trends:
1. Explosion of intelligent devices
2. Power of new technologies
3. Exponentiality of content consumption

4 Big Bets:
1. Experience.NXt
2. Business.NXt
3. Platforms.NXt
4. Infra.NXt

3 objectives:
1. Run Better
2. Change Faster
3. Grow Greater
Revenue

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PAT

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FCF

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With deep capabilities ACROSS VERTICALS

- Communication, 41.6%
- Manufacturing, 18.1%
- BFSI, 13.6%
- TME, 7.7%
- Others, 12.1%
- Retail, Transport & Logistics, 6.9%

FY 20
Driving business results
With emphasis on ESG
OUR SUSTAINABILITY EXCELLENCE

CHANGING CLIMATE
- Scope 1+2 reduced by 3.12% by FY 2019
- Reduction of more than 23683+ MTCO2 GHG emissions by renewable energy
- Joined SBTi Business ambition of 1.5 degree Celsius.
- Supporters of TCFD and care for climate.

WATER STEWARDSHIP
- Rainwater harvesting 1 Million liters (recharging ground)
- Recycled more than 590 Million liters of water in FY 2020.
- Reduced 5.4% of water intensity against FY 2019.

ENERGY UTILIZATION
- Increase in RE from 1.77% (baseline year 2016) to 17.6% this year.
- Energy intensity reduced by 4% against FY 2019.
- Saved 4920+ MTCO2 through LEDs, Occupancy Sensors.
- Sourcing 29 Million units from Renewable Energy

NEW TERRAIN
- Reduction in Paper Consumption by 26% against FY 2019.
- Planted 26,000 trees in FY20
- Food Waste reduced by 5.8% against FY 2019.
- 49 Tons of food waste recycled and reused through composting

INTERINDUSTRIAL IMPACT
- Virtualized 25,000 servers & saved more than a lakh of carbon emissions.
- $250M+ USD Revenue from Innovative Solutions
- Suppliers audited- 23. Assessed-30+ and capacity building workshop for 100 key suppliers in FY 2020
Microsoft global Supplier Leadership Award on Climate Change 2019
Carbon Disclosure Project 2019
Science based Targets
Awarded prime status by ISS-oekom
Gold CSR Rating in EcoVadis 2019
DJSI Emerging Markets Index 2019

DJSI World Ranking 2019
RobecoSam Sustainability Yearbook 2019
FTSE4Good Index 2020

RECOGNITIONS
ET 2 Good for All-Round Excellence in CSR for the Year 2017-18

Top CSR Contributing to Skill Development in the ET Now World CSR Day 2019 (8th CSR Leadership Awards)

5IHW Awards 2018 for Health Skilling Brand

India CSR Leadership Summit recognizing CSR Community Initiative Awards 2018 for SMART (Skills-for-Market-Training) Skill Development

IHW Awards 2018 for Health Skilling Brand

ET Rotary CSR Award 2019

CSR Times Awards 2019 Skill Development Category

8th ACEF Asian Leaders Forum and Awards Best Corporate-Non-profit Partnership Category

RECOGNITIONS
Tech Mahindra emphasizes best corporate governance practices, ensuring that global best practices are followed across levels of the organisation. **There are 6 Independent Non-executive Board members, half of which are women.**
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