

A part of the MAHINDRA GROUP

ENABLING PEOPLE TO RISE SINCE 1945

Aerospace & Defence

Aftermarket

Agri Business

Automotive

Farm Equipment

Financial Services

Hospitality

Information Technology

Partners

Real Estate

Two Wheelers

2,40,000+

EMPLOYEES

\$21

BILLION

100+

COUNTRIES

22

INDUSTRIES

11

SECTORS

Core Purpose

We will challenge conventional thinking and innovatively use all our resources to drive positive change in the lives of our stakeholders and communities across the world, to enable them to Rise.



Accepting No Limits

Governance

Driving Positive Change

Alternative Thinking

Core Values

Professionalism | Good Corporate Citizenship |
Customer First | Quality Focus | Dignity of the Individual

Connected World.
Connected Experiences.

Our Portfolio of SERVICES

Infrastructure & Cloud Services

Engineering Services

Application Services

Data Analytics

Network Services

Testing Services

Performance Engineering

Enterprise Security and Risk Management Services

Business Process Services

Business Excellence Services (Consulting)

Product Engineering

Enterprise of Future

P2PR

FUTURise = TECHMNXt

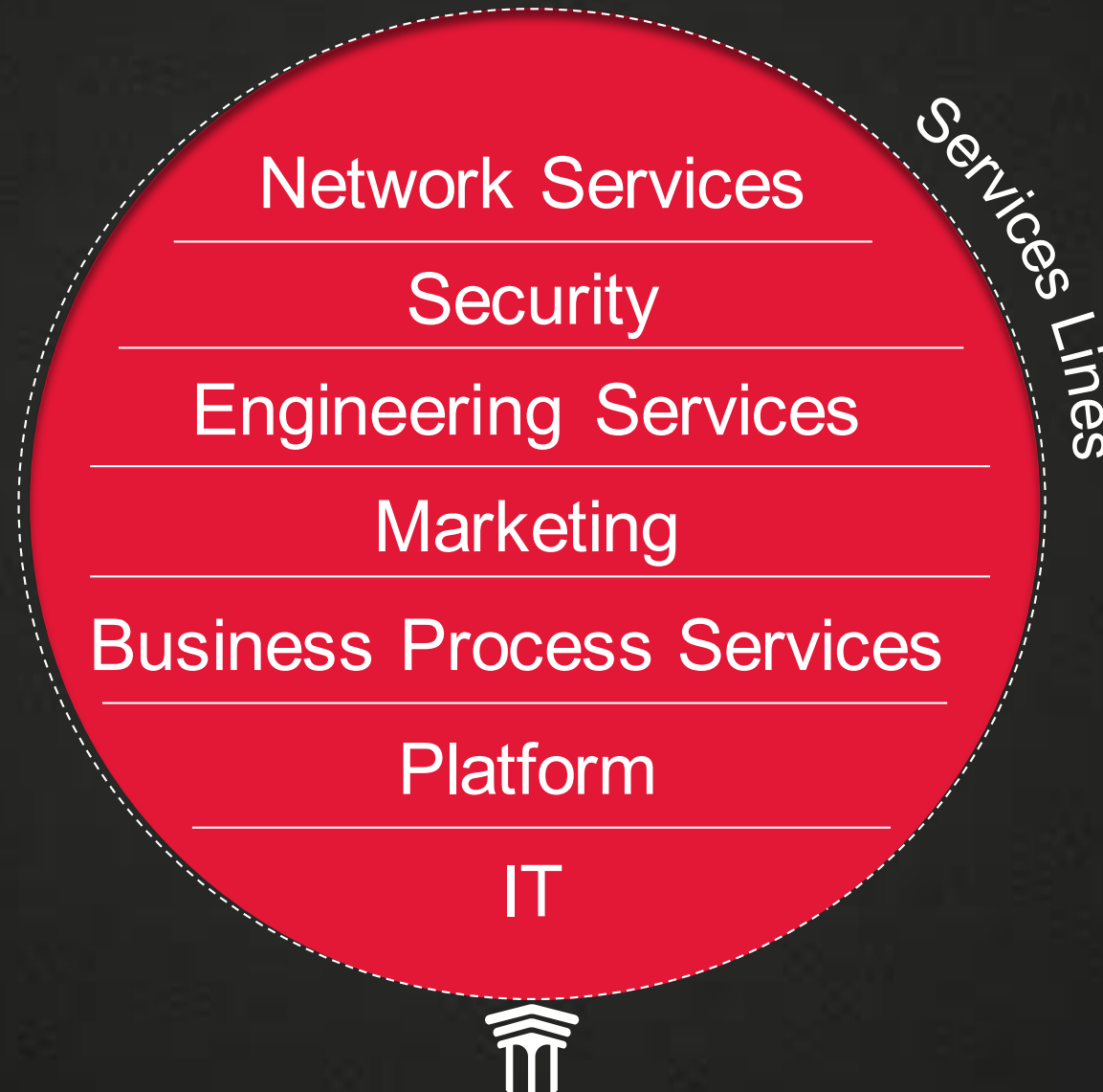


TechM NxT: DISRUPTIVE COLLABORATION

Proximity to the customer with collective disruption



Across the 7 PILLARS



Enabled by our **APPROACH TO DIGITAL**



STRATEGY
& DESIGN



DIGITAL
CUSTOMER



INTELLIGENT
OPERATIONS



FUTURE
ENTERPRISE



DIGITAL
INSIGHTS



DIGITAL
FOUNDATION

Delivering EXPERIENCES

B!O
A Tech Mahindra Company


pirinfarina

 **Target**
A Tech Mahindra Company

comviva
A TECH MAHINDRA COMPANY

 **Hci**group
A Tech Mahindra Company

DYNACOMMERCE
END-TO-END OMNICHANNEL SOLUTIONS

mad*power
A Tech Mahindra Company

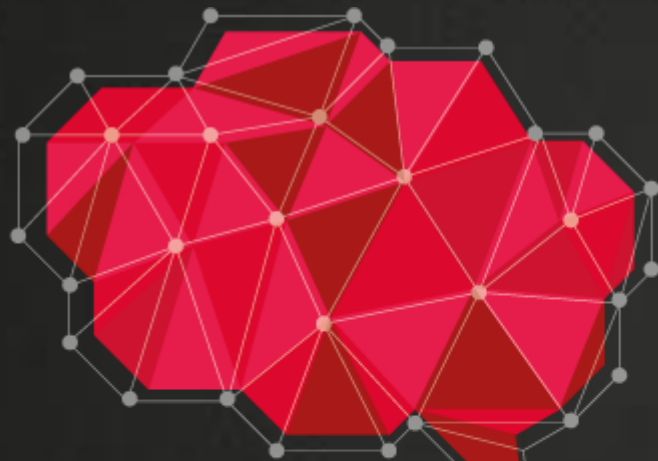
BORN

ZEN3 TECH
A Tech Mahindra Company



And **CONNECTED INNOVATION**

Machine Learning | Robotics | Mobility | AR/VR
| IoT | Design Thinking | Co-Innovation |
Academia Connect | Rapid Prototyping



5 IP's

9 Makers Lab

6 Countries



“Learn to define, refine and validate a human centered approach of innovation through **design thinking**”



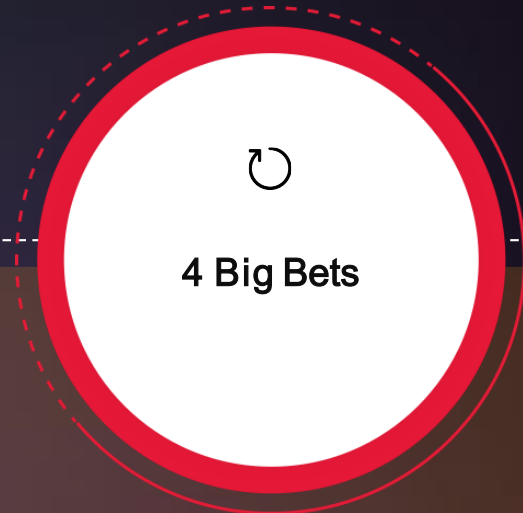
Tech Mahindra was recognized by the **Great Place to Work®** Institute in the following categories

- India's Best Companies to Work For – 2020 – Ranked 21
- Best in Mega Employer (Organizations with more than 50,000 Employees)
- Best Companies in Career Management








- 1 Explosion of intelligent devices
- 2 Power of new technologies
- 3 Exponentiality of content consumption



- 1 Experience.NXt
- 2 Business.NXt
- 3 Platforms.NXt
- 4 Infra.NXt

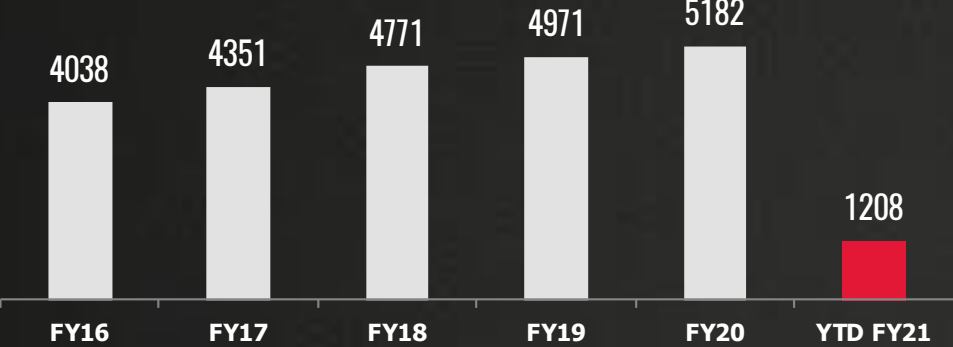


-  Run Better
-  Change Faster
-  Grow Greater

Creating VALUE

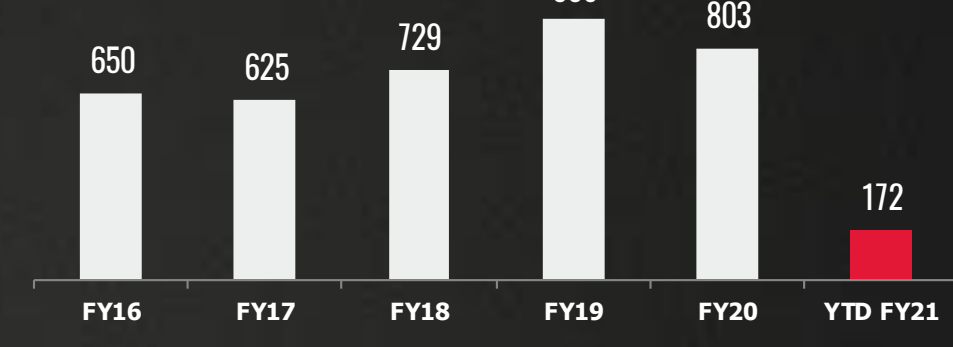
Revenue

USD Mn



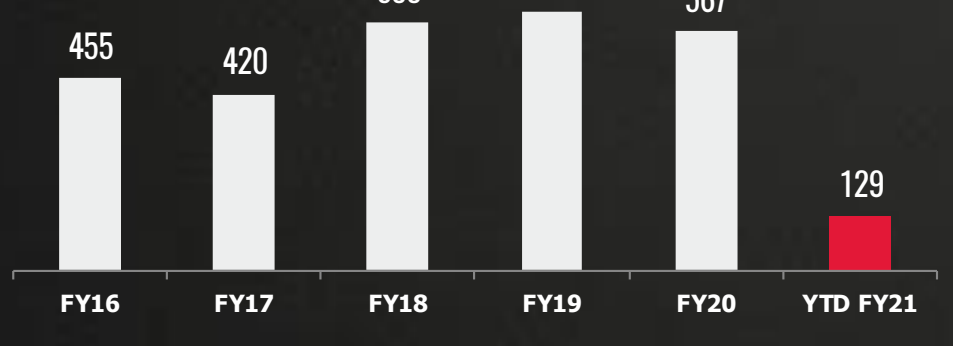
EBITDA

USD Mn



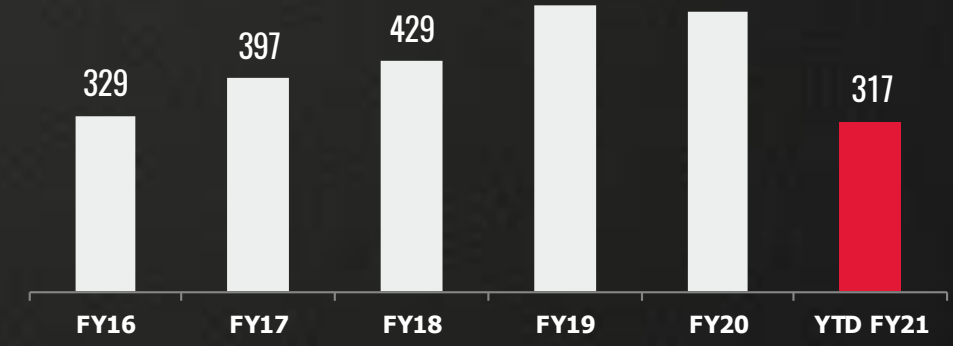
PAT

USD Mn

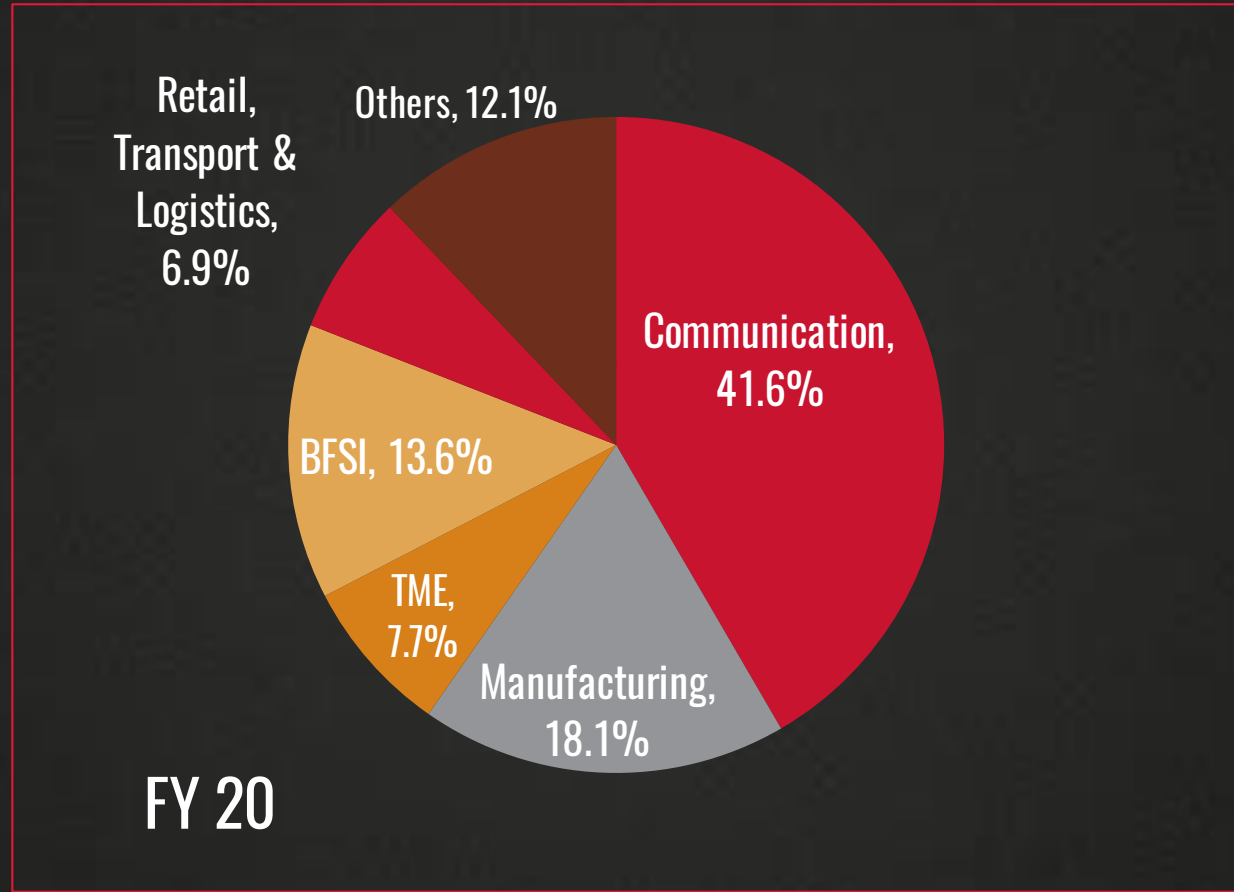



FCF

USD Mn



With deep capabilities **ACROSS VERTICALS**





Driving business results

With emphasis on ESG

OUR SUSTAINABILITY EXCELLENCE

CHANGING CLIMATE



- Scope 1+2 reduced by **3.12% by Fy 2019**
- Reduction of more than **23683+ MTCO2 GHG** emissions by renewable energy
- Joined SBTi Business ambition of 1.5 degree Celsius.
- Supporters of TCFD and care for climate.

WATER STEWARDSHIP



- Rainwater harvesting **1 Million liters** (recharging ground)
- Recycled more than **590 Million liters** of water in Fy 2020.
- Reduced 5.4% of water intensity against Fy 2019.

ENERGY UTILIZATION



- Increase in RE from 1.77% (baseline year 2016) to **17.6%** this year.
- Energy intensity reduced by **4% against Fy 2019**.
- **Saved 4920+ MTCO2** through LEDs, Occupancy Sensors.
- Sourcing 29 Million units from Renewable Energy

NEW TERRAIN



- Reduction in Paper Consumption by **26% against Fy 2019**.
- Planted **26,000** trees in FY20
- Food Waste reduced by **5.8% against Fy 2019**.
- **49 Tons of food waste** recycled and reused through composting

INDUSTRIAL IMPACT



- Virtualized **25,000** servers & saved more than a lakh of carbon emissions.
- **\$250M+** USD Revenue from Innovative Solutions
- Suppliers audited- **23**. Assessed-**30+** and **capacity building workshop for 100** key suppliers in Fy 2020

RECOGNITIONS

Microsoft global Supplier Leadership Award on Climate Change-2019



Carbon Disclosure Project- 2019



Science based Targets



Awarded prime status by ISS-oekom



Gold CSR Rating in EcoVadis 2019



DJSI Emerging Markets Index 2019



DJSI World Ranking 2019



RobecoSam Sustainability Yearbook 2019



FTSE4Good Index 2020





Enhancing Employment



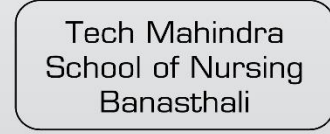
Ensuring Inclusivity



Tech Mahindra FOUNDATION

OUR PROGRAMMES

Direct Implementation Programmes



Partner Implementation Programmes



Supporting School Education



Promoting Gender Equality



RECOGNITIONS

ET 2 Good for All-Round Excellence in CSR for the Year 2017-18



Top CSR Contributing to Skill Development in the ET Now World CSR Day 2019 (8th CSR Leadership Awards)



5IHW Awards 2018 for Health Skilling Brand



India CSR Leadership Summit recognizing CSR Community Initiative Awards 2018 for SMART (Skills-for-Market-Training) Skill Development



ET Rotary CSR Award 2019



CSR Times Awards 2019 Skill Development Category



8th ACEF Asian Leaders Forum and Awards Best Corporate-Non-profit Partnership Category



GOVERNANCE

10 Directors ▶ **1** Executive + **9** Non-Executive

Tech Mahindra emphasizes best corporate governance practices, ensuring that global best practices are followed across levels of the organisation. **There are 6 Independent Non-executive Board members, half of which are women.**



Mr. Anand G. Mahindra
Chairman, Non-Executive



Mr. C P Gurnani
Managing Director and
Chief Executive Officer



Mr. T N Manoharan
Independent Director



Mr. Haigreave Khaitan
Independent Director



Mr. M. Damodaran
Independent Director



Dr. Anish Shah
Non-Executive Director



Mr. V S Parthasarathy
Non-Executive Director



Ms. Mukti Khaire
Independent Director



Ms. Shikha Sharma
Independent Director



Ms. M. Rajyalakshmi Rao
Independent Director



Connected Future

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